

Workplace Readiness Survey | Post COVID-19

May 2020

Summary of Findings

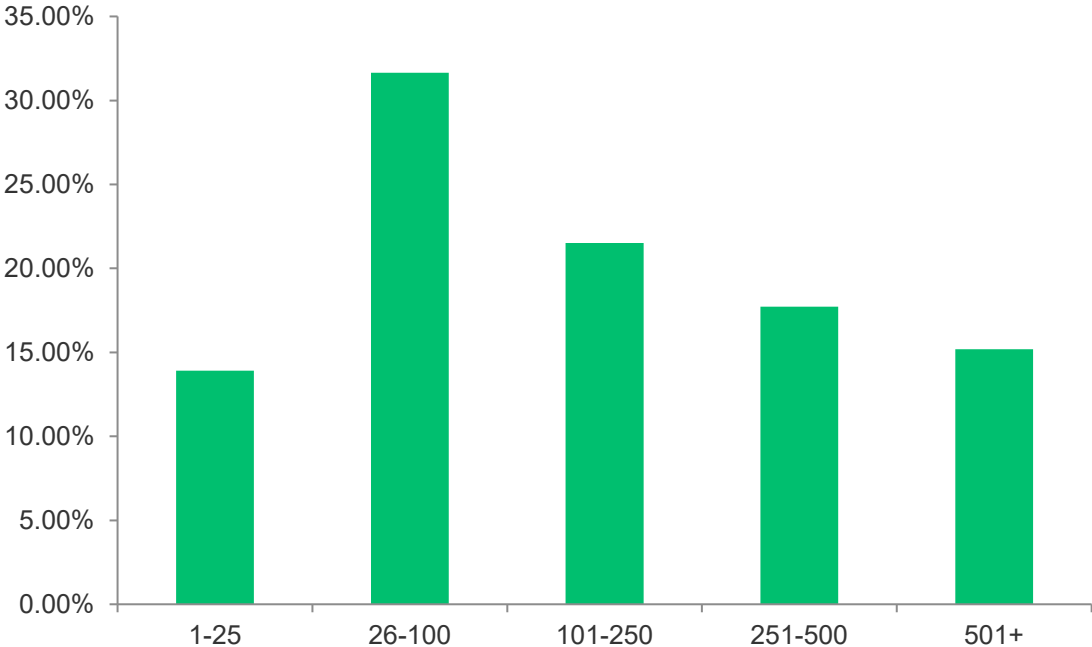
Survey methodology: This survey was sent to 600 Metro Milwaukee SHRM members with 79 responses. The survey was conducted in the second week of May 2020. Human resource professionals in Metro Milwaukee SHRM were asked to describe workplace reentry plans to date.

- Across industry sectors in southeastern Wisconsin, businesses with more than 75% of workers in the office pre-Safer at Home, will gradually return approximately 2/3 of the total workforce 18 months following the Order
- Employers have made extensive plans for workers returning to work, already implementing procedures including cleaning of office space, recommendation for self-quarantining and temporary restrictions on common areas
- Employers have generally stated that they are not considering taking the temperature of employees, regular testing, mandating mask wearing in the office or contact tracing
- 1/3 of respondents said they were planning workplace improvements in the next 12 months and will proceed with those plans
- 70% of respondents said that workplace is a major factor in culture for their business and only 3% said that it was not a factor
- For leasing tenants, most have reported having had discussion with their landlords regarding reentry

About MMSHRM: Metro Milwaukee SHRM offers its members a plethora of tools and opportunities to learn more about the human resource profession, broaden their network of professional connections, and become active in representing their profession. Quite simply, Metro Milwaukee SHRM is the area's best resource for becoming an effective and valuable human resource professional!

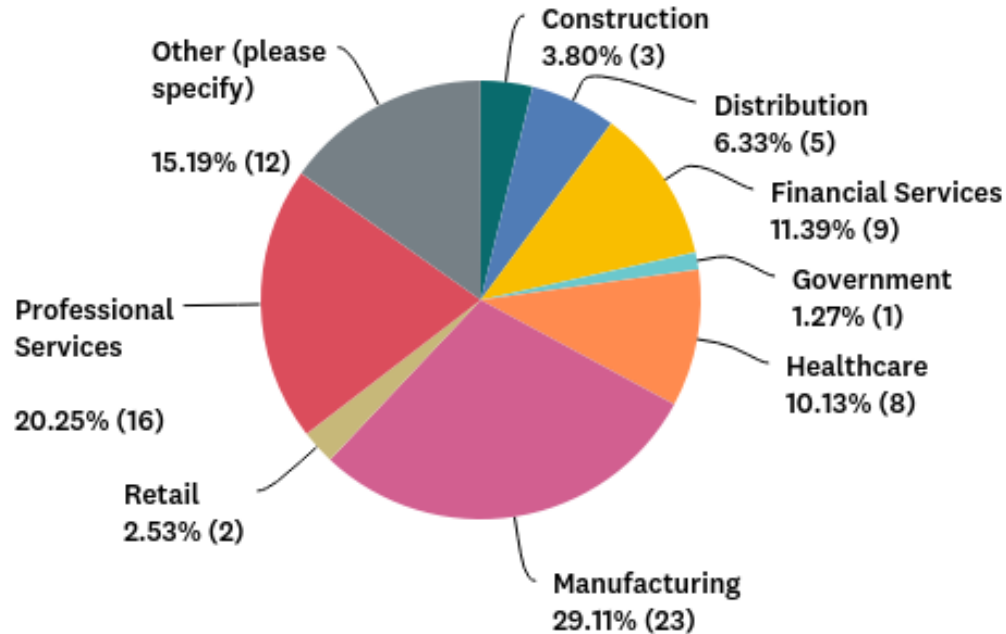
How Many Employees Work At Your Largest Location In Southeastern Wisconsin?

More than 85% of responses were from companies with 25 employees or more

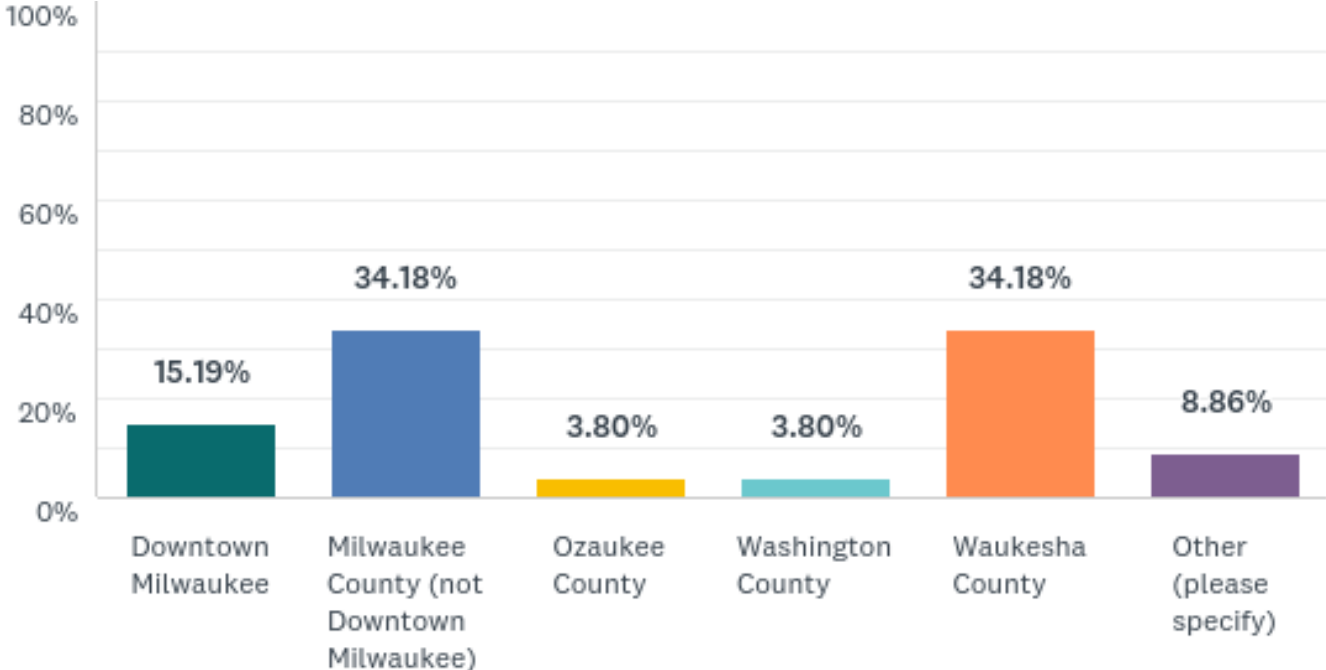


What Is Your Company's Primary Business Sector?

All sectors represented in the survey with heavy focus on **Manufacturing and Professional Services**

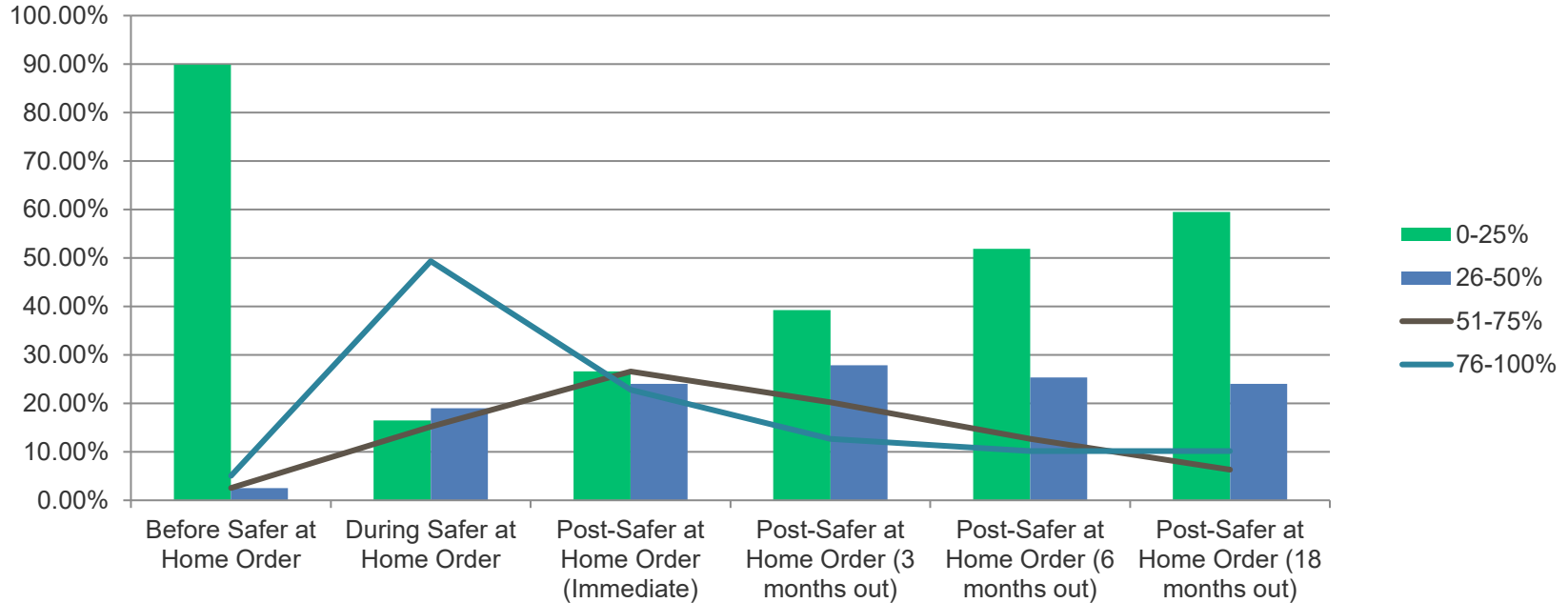


What Is Your Company's BUSINESS LOCATION?

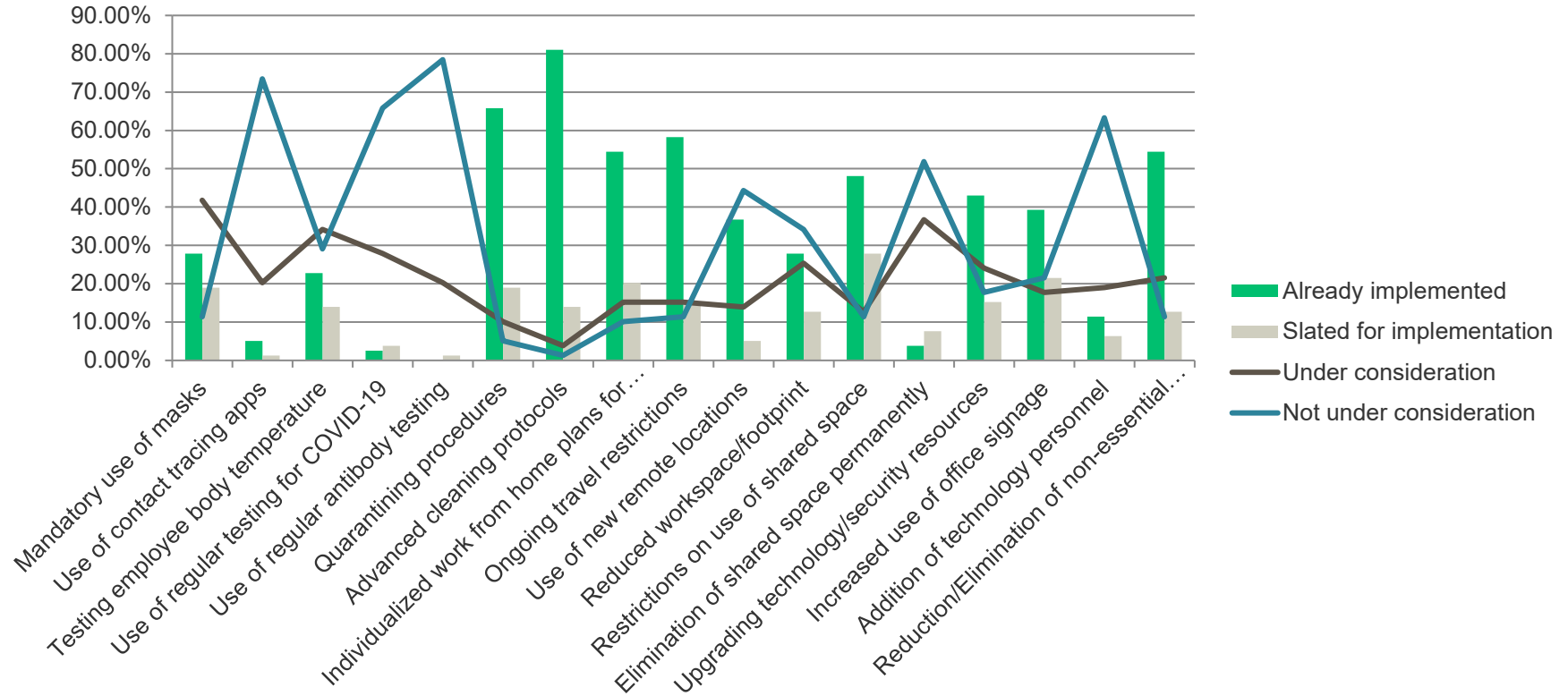


What Percentage Of Your TOTAL Workforce Works From Home?

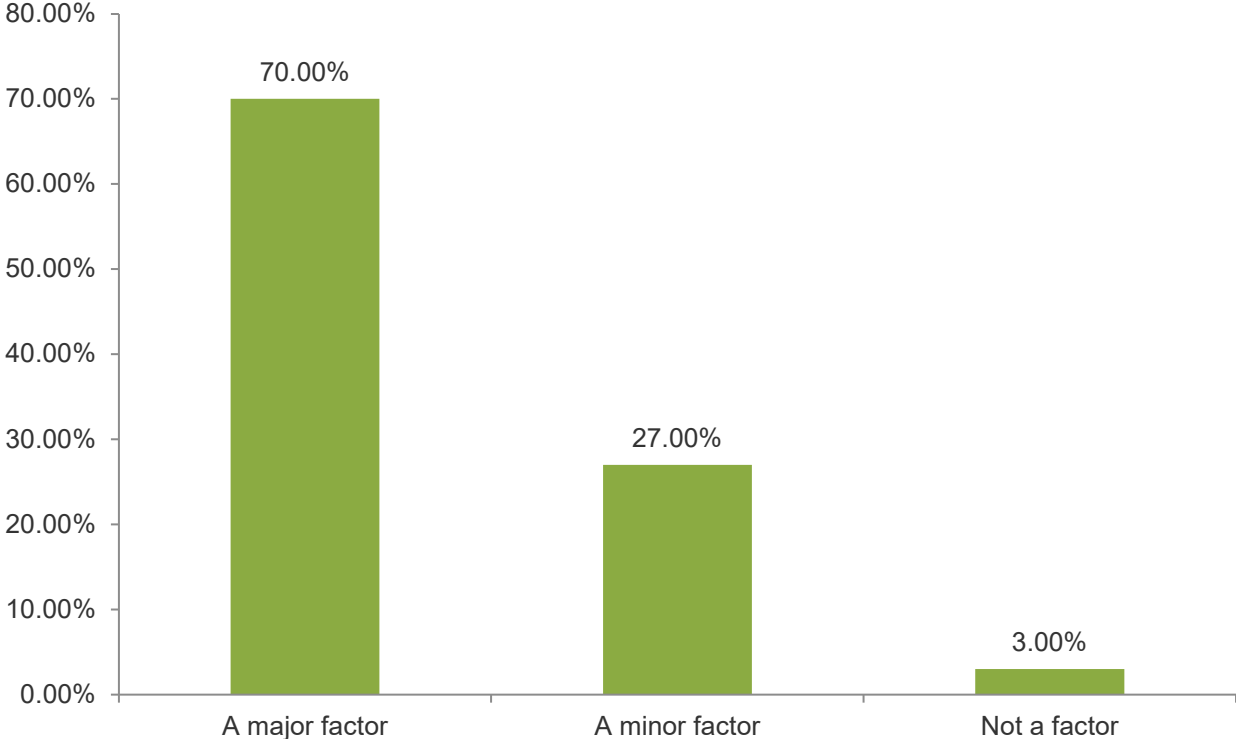
90% of respondents said that less than one quarter of the workforce worked from home pre-Safer at Home Order and after 18 months, 60% believed there would a return of all employees to the office.



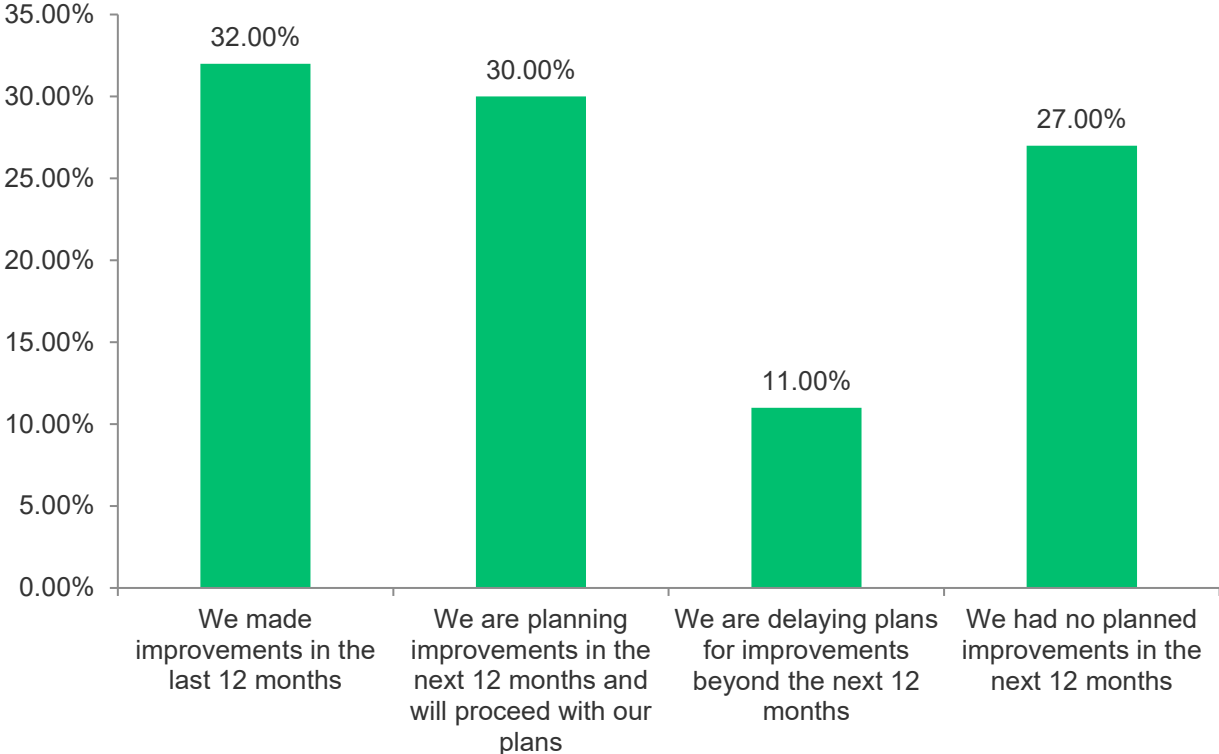
What Workplace Safety and Security Measures are you Considering?



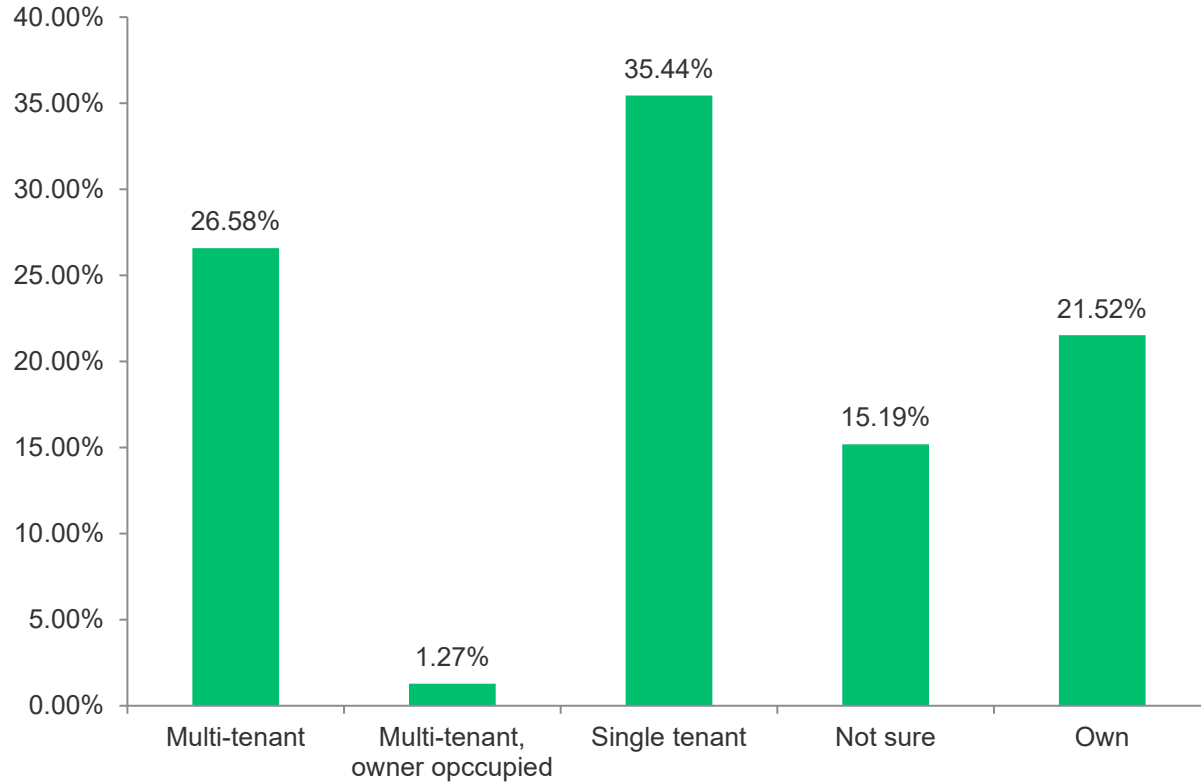
How Important Is Physical Workplace To Culture?



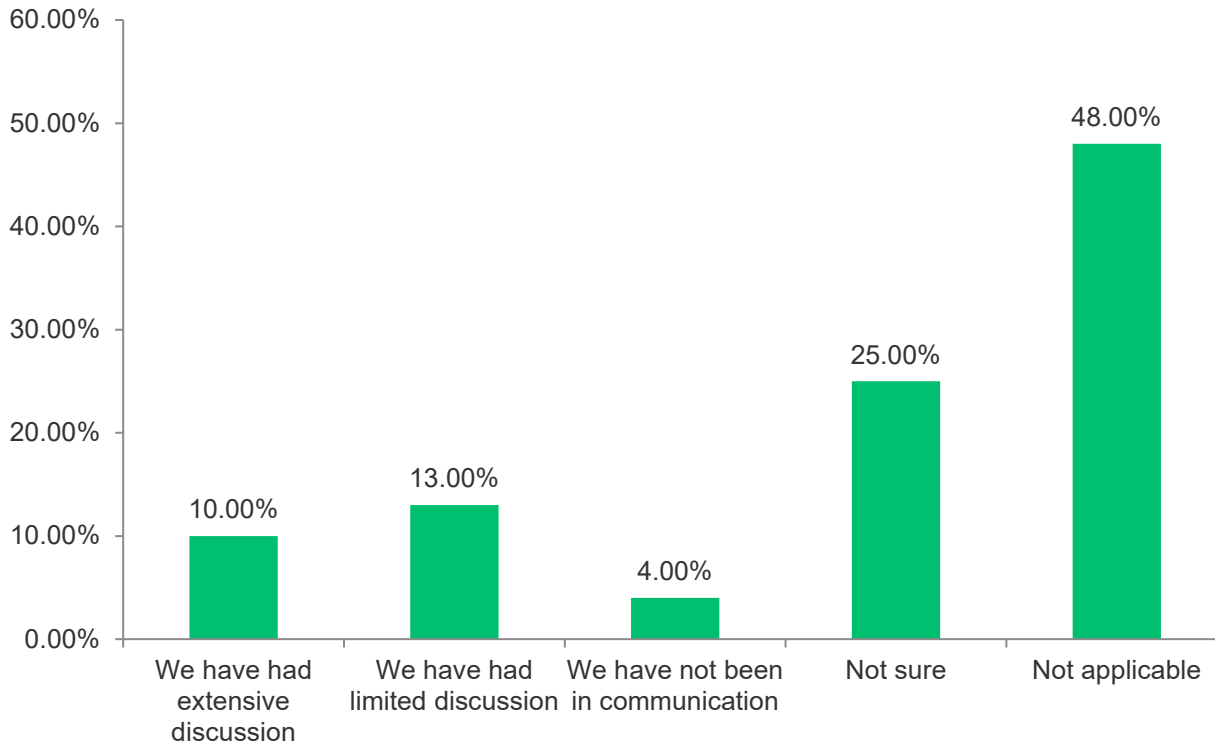
Regarding Workplace Improvements, Indicate Which Of The Following Best Describes Your Company?



How Do You Characterize Your Building?



If You Lease, How Would You Describe Your Communications With Your Landlord Regarding Your Return-to-work Plan (Safety Measures, Lease Term Adjustments, Etc.?)



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